





## Workforce Profile from Fiscal Year 2022 to 2024

2022

2023

2024

 RESTAURANT	LEVEL	WOMEN	POC*	WOMEN	POC*	WOMEN	POC*
	HOURLY	58%	54%	58%	55%	58%	56%
	RESTAURANT MANAGER	44%	38%	46%	39%	46%	39%
	GENERAL MANAGER / MANAGING PARTNER	34%	27%	37%	28%	37%	29%
	DIRECTOR OF OPERATIONS	26%	21%	27%	22%	28%	24%
	SENIOR VP / EXECUTIVE VP	32%	18%	29%	21%	37%	26%

 CORPORATE	LEVEL	WOMEN	POC*	WOMEN	POC*	WOMEN	POC*
	EXEMPT / NON-EXEMPT	50%	47%	50%	45%	50%	47%
	MANAGER / SUPERVISOR	56%	32%	54%	31%	57%	30%
	DIRECTOR / SENIOR DIRECTOR	50%	28%	52%	29%	52%	31%
	VP / SENIOR VP / EXECUTIVE VP	41%	17%	42%	17%	41%	16%
	SENIOR EXECUTIVE	13%	40%	14%	43%	15%	46%

\*Indicates People of Color (POC) who identify as Black/African American, Hispanic/Latin, Asian American, American Indian, Hawaiian or 2 or more races